

CADET OF THE YEAR COMPETITION

1.0 PURPOSE

- 1.1 To provide clarification as to the procedures and requirements surrounding the Cadet of the Year Competition for members of the New South Wales (NSW) Group.
- 1.2 This instruction shall be in effect as of 1st June 2020 and any procedures or instructions relating to the Cadet of the Year Competition prior to this instruction should be ignored.

2.0 AWARD CATERGORIES

- 2.1 The New South Wales Cadet of the Year Competition will consist of 3 award categories;
 - 2.1.1. Junior Cadet - Members can be nominated for the "Junior Cadet" category if they are between eight (8) years old and no older then twelve (12) years old on 1st November of the year to which they are nominated for the competition.
 - 2.1.2. Cadet - Members can be nominated for the "Cadet" category if they are between twelve (12) years old and no older then sixteen (16) years old on 1st November of the year to which they are nominated for the competition.
 - 2.1.3. Senior Cadet - Members can be nominated for the "Senior Cadet" category if they are between sixteen (16) years old and no older then eighteen (18) years old on 1st November of the year to which they are nominated for the competition.

3.0 SUBMITTING NOMINEES

- 3.1 Only members who have been nominated by a Squadron and hold at least 6 months service can be considered a "nominee" and can participate in a Group Cadet of the Year Competition (competition).
- 3.2 Squadrons can only submit one (1) member for each of the three (3) categories (as defined in 2.0 above).
- 3.3 In accordance with rule 3.2 above; each Squadron can only submit a maximum of 3 members regardless of gender.
- 3.4 Each nominee must present, when required, a letter from their Officer Commanding Squadron. Nomination letters can contain a character reference or a simple statement indicating that the nominee has been chosen to represent the Squadron.
- 3.5 Although not required; members can, in addition to a nomination from a Squadron also be "endorsed" by the Wing to which their Squadron is attached. However, only one (1) member can be endorsed by a Wing during the competition year. Nominees with an endorsement from their Wing shall be considered an "endorsed nominee".
- 3.6 Each endorsed nominee must present, when required, a written endorsement letter from their Officer Commanding Wing. Endorsement letters should indicate that the nominee has been endorsed by the Wing.
- 3.7 Squadrons and Wings may conduct whatever assessments and examinations they feel necessary to determine nominees or endorsed nominees.
- 3.8 Nominations from Squadrons will be required to be submitted to the Group Training Commissioner no later than 14 days prior to the commencement of the Group Training Camp.

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4.0 NOMINEE REQUIREMENTS

- 4.1 All members nominated to participate in a Group Cadet of the Year Competition must first be approved by the Group Training Commissioner.
- 4.2 A member can be rejected to participate in a Group Cadet of the Year Competition at any time for any of the following reasons;
- 4.2.1. The nominee is not a current financial member.
 - 4.2.2. The nominee is found to not meet the requirements of the category to which they were nominated in accordance to 2.0 above.
 - 4.2.3. The nominee demonstrates behavior that is unacceptable to that of a Cadet of the Year Nominee, as so determined by the Group Training Commissioner.
 - 4.2.4. The nominee does not attend the Group Training Camp and / or the Cadet of the Year Interview and Assessment Day.
 - 4.2.5. Any other reason as so determined by the Group Executive Commissioner.
- 4.3 Members approved to participate in a Group Cadet of the Year Competition will be considered and referred to as "[Year] Group Cadet of the Year Nominee" and shall receive a certificate of participation at the competitions end.

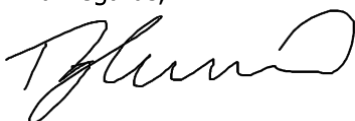
5.0 COMPETITION TIMELINE

- 5.1 Squadrons must submit nominations to the Group Training Commissioner no later than 14 days prior to the commencement of the Annual Group Training Camp.
- 5.2 Nominees will officially be announced at the Group Training Camp, usually during the Opening Parade or Ceremony.
- 5.3 Nominees announced at the Group Training Camp will be invited and required to attend an Interview and Assessment Day.
- 5.4 Competition participants and Winners will be announced at the NSW Group Review.

6.0 WINNERS

- 6.1 In order to meet the requirements of the Federal Cadet of the Year Nomination process; In addition to the three (3) award categories (as defined in 2.0 above), one (1) member from each gender (one male and one female) will be selected as the NSW Group representative for the Federal Cadet of the Year Competition in the following calendar year. These 'overall' winners will be chosen based on a ranking system.

Kind Regards,



Group Commissioner Trent Aylward
NSW Group Training Commissioner